Karunya
INSTITUTE OF TECHNOLOGY AND SCIENCES
(Declared as Deemed to be University under Sec. 3 of the UGC Act, 1956)
MoE, UGC & AICTE Approved

Date: 13-11-2026

To

Faculty Plus Talent Solutions

Subject: Authorization for Publishing Recruitment Advertisement on FacultyPlus.com

Dear Sir/Madam,

We, **Karunya Institute of Technology and Sciences, Coimbatore**, hereby authorize **Faculty Plus Talent Solutions** to publish our recruitment advertisement on **FacultyPlus.com** and its associated communication channels for the purpose of faculty/staff recruitment.

We confirm that the information, job details, eligibility criteria, qualifications, experience requirements, salary details, and other particulars provided by our institution for publication are true and correct to the best of our knowledge. We take full responsibility for the accuracy and authenticity of the information furnished.

We further authorize Faculty Plus Talent Solutions to reproduce, edit, format, and publish the advertisement as required for online publication while ensuring that the content and intent of the advertisement remain unchanged.

This authorization is being issued voluntarily for the purpose of advertising our current recruitment requirements and shall remain valid for the concerned recruitment advertisement.

We request you to kindly publish the recruitment advertisement at the earliest.

Thank you.

Yours faithfully,

KARUNYA INSTITUTE OF TECHNOLOGY AND SCIENCES * DEEMED TO BE UNIVERSITY *
Human Resources

+91 - 0422 - 2614300 +91 - 0422 - 2615615 www.karunya.edu ku@karunya.edu Karunya Nagar, Coimbatore - 641 114, Tamil Nadu, India.

Karunya Institute of Technology and Sciences invites applications from qualified and experienced academicians for the position of **Head of the Department (HOD) – Commerce** for the academic year 2026–2027. Candidates with Ph.D. in Commerce or a relevant discipline, with substantial teaching experience, research credentials and academic leadership capabilities, are encouraged to apply.

Date Posted: November 13, 2026

Hiring Organization: Karunya Institute of Technology and Sciences

Organization Profile:
Karunya Institute of Technology and Sciences (KITS), Coimbatore, is a reputed higher education institution committed to academic excellence, research, innovation and societal transformation. Established in 1986, the institution offers undergraduate, postgraduate and doctoral programmes across various disciplines, supported by modern infrastructure and a research-oriented academic environment.

Job Title / Designation: Head of the Department (HOD) – Commerce

Division: Commerce

Required Qualifications & Experience
Candidates should possess:

- Ph.D. in Commerce (mandatory).
- A strong academic background with relevant postgraduate and doctoral qualifications.
- Good research experience with publications in reputed peer-reviewed and Scopus-indexed journals, preferably Q1 and Q2.
- Demonstrated capabilities in academic leadership and institutional administration.
- Substantial teaching and research experience in higher education.
- Good research experience with a consistent record of quality publications in reputed national and international journals.
- Experience in securing and executing funded research projects, sponsored research and consultancy assignments is desirable.
- Experience in research proposal development, project coordination and collaboration with funding agencies.
- Prior experience in academic leadership, divisional administration or institutional coordination is preferred.

Candidate Profile:
The institution is seeking an accomplished academic professional who demonstrates:

- Strong subject expertise in Commerce and allied disciplines.
- Good research experience with a proven record of quality journal publications.
- Research contributions in reputed Scopus-indexed journals, preferably Q1 and Q2.
- Experience in funded research projects, research collaborations and academic consultancy.
- Strong leadership, strategic planning and professional administrative capabilities.
- Excellent communication, decision-making and team-management skills.
- Ability to mentor faculty members, research scholars and students.
- Commitment to academic excellence, research development and institutional growth.

Roles and Responsibilities:
Academic Leadership and Professional Administration

- Providing strategic academic and administrative leadership to the Division of Commerce.
- Planning, coordinating and monitoring divisional academic activities and institutional objectives.
- Managing faculty workload allocation, performance evaluation and professional development.
- Overseeing curriculum implementation, academic delivery and assessment processes.
- Coordinating accreditation, academic audits, quality assurance and institutional compliance.
- Maintaining effective academic documentation, reports and administrative records.

Research, Funded Projects and Academic Development

- Promoting quality research and encouraging faculty members to publish in reputed national and international journals, including Scopus-indexed publications.
- Identifying research funding opportunities and facilitating the preparation and submission of research proposals.
- Encouraging faculty members to secure government-funded, industry-sponsored and other externally funded research projects.
- Coordinating the execution, monitoring and successful completion of funded research projects.
- Promoting research collaborations with reputed academic institutions, industries and funding agencies.
- Supporting research scholars, doctoral supervision and interdisciplinary research initiatives.
- Encouraging consultancy activities, knowledge transfer and industry-academia partnerships.
- Monitoring research publications, project outcomes and overall divisional research performance.

Faculty and Student Development

- Mentoring faculty members in teaching, research and professional advancement.
- Promoting faculty development programmes, seminars, conferences and workshops.
- Strengthening student mentoring, academic progression and research engagement.
- Fostering a collaborative academic environment focused on continuous improvement and institutional excellence.

Salary Details:
As per institutional norms and commensurate with qualifications and experience.

Job Location:
Karunya Nagar, Coimbatore, Tamil Nadu.

Important Dates

Activity	*Details*
Notification Date	November 13, 2026
Application Start Date	November 13, 2026
Last Date to Apply	As per recruitment notification
Interview Date	Shortlisted candidates will be notified

Apply Mode: Email

How to Apply:
Interested candidates are requested to submit their updated CV along with educational certificates, Ph.D. credentials, research publication details and experience certificates to **hr@karunya.edu**.

Organization Address:
Karunya Institute of Technology and Sciences
Karunya Nagar, Coimbatore – 641 114,
Tamil Nadu, India.
Contact: +91 422 261 4326 / 4325 / 4316 / 94878 46637 / 94878 46634.

KARUNYA INSTITUTE OF TECHNOLOGY AND SCIENCES * DEEMED TO BE UNIVERSITY *
Human Resources