ST. FRANCIS DE SALES COLLEGE
A FRANSALIAN INSTITUTE OF HIGHER EDUCATION AUTONOMOUS
NAAC A GRADE • AFFILIATED TO BANGALORE UNIVERSITY • AICTE APPROVED • 2(F) & 12 (B) RECOGNITION OF UGC • ISO 9001:2015 CERTIFIED
Electronics City P.O., Bengaluru - 560 100, Karnataka, INDIA (+91) 8088140679 pro@sfscollege.in www.sfscollege.in

AUTHORIZATION LETTER FOR PUBLISHING RECRUITMENT ADVERTISEMENT ON FACULTYPLUS.COM

Date: 07-11-2026

To

Faculty Plus Talent Solutions

Subject: Authorization for Publishing Recruitment Advertisement on FacultyPlus.com

Dear Sir/Madam,

We, **St. Francis de Sales College (Autonomous), Bangalore**, hereby authorize **Faculty Plus Talent Solutions** to publish our recruitment advertisement on **FacultyPlus.com** and its associated communication channels for the purpose of faculty/staff recruitment.

We confirm that the information, job details, eligibility criteria, qualifications, experience requirements, salary details, and other particulars provided by our institution for publication are true and correct to the best of our knowledge. We take full responsibility for the accuracy and authenticity of the information furnished.

We further authorize Faculty Plus Talent Solutions to reproduce, edit, format, and publish the advertisement as required for online publication while ensuring that the content and intent of the advertisement remain unchanged.

This authorization is being issued voluntarily for the purpose of advertising our current recruitment requirements and shall remain valid for the concerned recruitment advertisement.

We request you to kindly publish the recruitment advertisement at the earliest.

Thank you.

Yours faithfully,

PRINCIPAL
St. Francis de Sales College
(Autonomous)
Electronics City Post, Bengaluru - 560 100

Ref: HR_Adv_31

Post Date: November 11, 2026

College Name: St. Francis de Sales College (Autonomous), Electronics City, Bengaluru.

College Profile: St. Francis de Sales College (Autonomous) is owned and managed by the Missionaries of St. Francis de Sales (MSFS), South-West India Province. SFS College is permanently affiliated to Bangalore University, accredited with NAAC 'A' Grade, UGC and AICTE approved. The College is ranked in India Today (Best Colleges of India) and ISO certified.

Join our Team: St. Francis de Sales College (Autonomous), is led by a dedicated group of professionals who are passionate about providing holistic education and preparing students for the industry. If you share our vision and values, we invite you to be a part of our dynamic team and contribute to shaping the future of Education.

Teaching: Job Title/Designation: Assistant / Associate / Professor

Teaching Faculty required in the following Departments:

- Commerce
- Psychology
- Political Science

Qualifications required:

- Master's degree in the relevant discipline from a recognised university.
- NET/SET and/or Ph.D., as applicable to the position and discipline.
- Relevant teaching and/or research experience in a reputed academic institution will be an advantage.
- Strong academic record with demonstrated interest in teaching and research.
- Good communication, interpersonal and mentoring skills.
- Candidates with a strong record of publications and academic contributions will be preferred.
- **Qualifications and experience should be as per applicable UGC/University norms and institutional requirements.**

Desired Profile:

- Ph.D. in the relevant discipline, wherever applicable.

- Publications in reputed, peer-reviewed journals indexed in **Scopus/Web of Science or other recognised databases**.
- Experience in curriculum development, academic administration and student mentoring.
- Participation in conferences, workshops, Faculty Development Programmes and other academic initiatives.
- Industry experience/industry-academia engagement, wherever relevant to the discipline.

Key Responsibilities

- Deliver high-quality teaching and contribute to effective learning outcomes.
- Develop and implement innovative, student-centred teaching methodologies.
- Contribute to curriculum development, academic planning and departmental activities.
- Guide and mentor students in academic and co-curricular activities.
- Engage actively in research, publications, conferences and other scholarly activities.
- Contribute to interdisciplinary initiatives and industry-academic collaborations, wherever applicable.
- Participate in institutional activities related to accreditation, rankings and quality enhancement.
- Support departmental planning, academic administration and other institutional responsibilities.

What We Offer:

- A vibrant and student-centred academic environment.
- Opportunities for academic growth, research and professional development.
- Opportunities to participate in interdisciplinary and collaborative initiatives.
- Support for research, publications, conferences and academic activities.
- Competitive salary and benefits commensurate with qualifications and experience, as per institutional norms.

Application Process:

Interested and eligible candidates are requested to submit:

1. Updated Curriculum Vitae (CV)
2. Copies of relevant academic and experience certificates
3. Complete list of publications, wherever applicable
4. Details of teaching, research and other academic achievements
5. A brief statement of research interests, wherever applicable



Interested candidates are encouraged to apply with their updated CV, list of publications, and a brief statement of research interests.

Job Location: Electronics City, Bengaluru, Karnataka

Organization website: www.sfscollege.in

How to Apply: Interested and eligible candidates may send their **updated CV and supporting documents** to careers@sfscollege.in on or before **November 20, 2026**. Candidates should clearly mention the **discipline and position applied for** in the subject line of the email.

Contact Address:
St Francis de Sales College, (Autonomous)
Electronics City PO, Bengaluru 560100

Note: Only shortlisted candidates will be contacted for the further selection process.

