CHERAN COLLEGE OF ALLIED HEALTH SCIENCE

(AFFILIATED TO THE TAMIL NADU DR. M.G.R MEDICAL UNIVERSITY)

521, TELUNGUPALAYAM PIRIVU, SIRUVANI MAIN ROAD, COIMBATORE - 641 039. TN

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AUTHORIZATION LETTER FOR PUBLISHING RECRUITMENT ADVERTISEMENT ON FACULTYPLUS.COM

Date: 11-11-2026

To
Faculty Plus Talent Solutions

Subject: Authorization for Publishing Recruitment Advertisement on FacultyPlus.com

Dear Sir/Madam,

We, **Cheran College of Allied Health and Science, Coimbatore,** hereby authorize Faculty Plus Talent Solutions to publish our recruitment advertisement on **FacultyPlus.com** and its associated communication channels for the purpose of faculty and staff recruitment.

We confirm that the information, job details, eligibility criteria, qualifications, experience requirements, salary details, and other particulars provided by our institution for publication are true and correct to the best of our knowledge. We take full responsibility for the accuracy and authenticity of the information furnished.

We further authorize Faculty Plus Talent Solutions to reproduce, edit, format, and publish the advertisement as required for online publication, while ensuring that the content and intent of the advertisement remain unchanged.

This authorization is issued for the purpose of facilitating the recruitment process of Cheran College of Allied Health and Sciences.

Thank you.

For Cheran College of Allied Health and Science, Coimbatore

Authorized Signatory
Name: Afreen
Designation: HR- Executive.
Signature:
Seal:

Contact: 9354017622.
Email: hr@cheranglobal.com

Home - Cheran College of Allied Health Sciences
(Affiliated to MGR Medical University)

College Profile:

- Cheran College of Allied Health Sciences (https://cahs.ac.in/) has earned the trust of leading healthcare institutions through consistent academic excellence and skilled student outcomes. Our strong industry connections and practical training approach make us a preferred choice for healthcare education and collaboration. is committed to continuous academic excellence by enhancing teaching methods, infrastructure, and research initiatives The college is Approved by the Government of Tamil Nadu, the institution adheres strictly to regulatory norms, ensuring transparency and academic integrity.

We are Hiring for **Principal** Position

Job Description – Principal

Cheran College of Allied Health and science, Coimbatore

Position: Principal
Location. Coimbatore, Tamil Nadu
Department: Academic & Administration
Reporting to: Management / Chairman / Managing Director
Employment Type: Full-time

1. **Institution Programmes**

The Principal will provide academic and administrative leadership for the following undergraduate programmes, subject to the institution's approved intake and applicable university/regulatory permissions:

- B.Sc. Cardiac Technology
- B.Sc. Accident & Emergency Care Technology
- B.Sc. Operation Theatre & Anaesthesia Technology
- B.Sc. Physician Assistant
- B.Sc. Radiology & Imaging Technology

2. **Role Purpose**

To lead the academic, clinical-training, administrative and quality functions of the Allied Health Sciences College; ensure programme delivery and student outcomes; build a competent faculty team; maintain compliance with applicable university, government and professional/regulatory requirements; and develop strong clinical affiliations with hospitals and healthcare institutions.

3. Key Responsibilities

A. Academic Leadership & Programme Delivery

- Prepare and implement the annual academic plan, academic calendar, teaching schedules and departmental targets.
- Monitor curriculum delivery, lesson plans, practical sessions, clinical postings, internal assessments and student attendance.
- Ensure programmes operate only within the institution's approved affiliation, intake, faculty and infrastructure permissions.
- Review academic performance, pass percentage, arrears, progression, student feedback and corrective action plans.
- Coordinate university examinations, practical examinations, question-paper processes, valuation and result-related activities as applicable.
- Promote evidence-based teaching, simulation-based learning, case discussions, seminars, research and continuing professional development.

B. Programme-Specific Oversight

- Cardiac Technology: oversee appropriate teaching and supervised clinical exposure in cardiac diagnostics, ECG, echocardiography and relevant cardiac-care procedures within approved scope.
- Accident & Emergency Care Technology: ensure training in emergency response, triage, trauma care, resuscitation support and emergency department workflows under qualified clinical supervision.
- Operation Theatre & Anaesthesia Technology: monitor training in operating-theatre protocols, asepsis, equipment readiness, patient safety and anaesthesia-support procedures under authorised supervision.
- Physician Assistant: ensure supervised clinical rotations, patient assessment skills, clinical documentation and interprofessional learning within the programme's permitted scope of practice.
- Radiology & Imaging Technology: ensure supervised training in imaging equipment, patient positioning, radiation safety, image quality and departmental protocols in authorised clinical settings.
- Coordinate clinical rotations, logbooks, competency records and clinical evaluations with designated hospital/clinical supervisors.

C. Faculty Recruitment & Development

- Identify faculty requirements and recruit qualified teaching staff and clinical instructors in line with applicable norms.
- Verify qualifications, experience, registration/licensure where applicable, appointment records and supporting documents before deployment.
- Allocate workload, review teaching effectiveness, conduct faculty meetings and support professional development.
- Maintain faculty attendance, workload records, performance reviews and succession/retention plans.

D. University, Regulatory & Statutory Compliance

- Maintain compliance with applicable affiliating university requirements, government orders, relevant health/education authorities and programme-specific regulations.
- Coordinate affiliation/continuation of affiliation, approvals, inspections, renewals, mandatory disclosures and compliance submissions, as applicable.
- Maintain records relating to sanctioned intake, faculty, laboratories, equipment, library, clinical facilities, student records and academic activities.
- Ensure all claims about approvals, recognition, programme titles, intake and eligibility are verified against current written orders before publication or admission.
- Coordinate with legal, HR, finance, facilities and management teams on statutory, safety and audit requirements.

E. Hospital & Clinical Partnership Management

- Develop and maintain formal arrangements with suitable hospitals, diagnostic centres and clinical departments for supervised training.
- Confirm availability of required clinical exposure, qualified supervisors, student capacity, safety protocols and rotation schedules.
- Monitor student attendance, clinical logbooks, competency sign-offs, confidentiality and professional conduct during postings.
- Establish escalation and incident-reporting procedures for clinical training and patient/student safety concerns.

F. Infrastructure, Equipment & Safety

- Assess and maintain classrooms, discipline-specific laboratories, simulation facilities, equipment, library resources and digital learning facilities.
- Coordinate procurement, calibration, maintenance and inventory of programme-specific equipment.
- Ensure infection prevention, biomedical waste management, radiation safety where applicable, fire safety, emergency preparedness and occupational safety procedures.
- Ensure students are not permitted to perform restricted clinical procedures independently and that clinical activities are appropriately supervised.

G. Student Affairs & Institutional Administration

- Oversee admissions, orientation, mentoring, attendance, discipline, grievance redressal, counselling referrals and student welfare.
- Ensure transparent communication of eligibility, fees, attendance rules, assessment methods, clinical requirements and completion criteria.
- Coordinate internships/clinical placements and career guidance, without promising placements that are not formally confirmed.
- Maintain accurate student files, examination records, certificates, feedback and alumni data in accordance with institutional policy and privacy requirements.

H. Quality Assurance, Research & Reporting

- Lead internal academic audits, quality assurance reviews, accreditation/assessment preparation and corrective action tracking, as applicable.

- Prepare monthly and annual reports covering admissions, faculty strength, attendance, results, clinical postings, compliance and budget utilisation.
- Set measurable KPIs and present progress, risks and resource requirements to management.
- Encourage ethical research, publications, faculty development, community outreach and industry/hospital engagement.

4. Educational Qualification & Experience

- PhD qualification in a relevant Allied Health Sciences/healthcare discipline, or another qualification specifically accepted for the principal post under the current applicable university and regulatory norms.
- Relevant teaching, clinical, academic administration and/or leadership experience as required by the applicable rules for the institution and programmes.
- Preference for candidates with experience leading an Allied Health Sciences college or multiple allied-health programmes, managing university inspections, faculty teams and hospital clinical affiliations.
- Additional qualifications in healthcare administration, education management, quality assurance or research are desirable.
- All eligibility requirements must be validated against the current written norms of the affiliating university and the relevant competent authority before shortlisting or appointment.

5. Key Competencies

- Academic leadership, planning and execution.
- Knowledge of allied health education and supervised clinical training.
- Regulatory documentation, inspection readiness and compliance management.
- Faculty leadership, mentoring and performance management.
- Hospital liaison, stakeholder management and conflict resolution.
- Student-centric communication, ethics, confidentiality and patient-safety awareness.
- Analytical reporting, MS Office/Excel and academic management systems.
- Decision-making, problem-solving, integrity and professional conduct.
- Ability to mentor students and contribute to academic excellence.

Salary & Benefits

Salary will be as per norms.

Attractive salary package for deserving candidates.

How to Apply

Email: hr@cheranglobal.com

chandrasekaran.hr@cheranglobal.com

Contact Number: +91 7904956814 / 8870232795

Address: Cheran's College of Technology, Cheran Nagar, Chennimalai Rd, Thittuparai, Kangeyam, Tamil Nadu 638701