



DHANALAKSHMI SRINIVASAN COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution)

Dr.G.R. Suresh, M.E., Ph.D.,
Principal

07.10.2026

PostDate: 7th October 2026

Faculty Recruitment October- 2026 job notification announced by Dhanalakshmi Srinivasan College of Engineering and Technology (An Autonomous Institution), ECR, Mamallapuram, Chennai – 603104 for 2026-2027 academic year.

Hiring Organization: Dhanalakshmi Srinivasan College of Engineering and Technology (Autonomous), Mamallapuram, Chennai.

JobTitle: Communication and Aptitude Trainer

Department: Training and Placement Cell
Employment Type: Full-Time

Job Purpose

To train and develop engineering and management students in **aptitude, reasoning, communication and soft skills**, and prepare them to successfully face **campus placement tests, Group Discussions, technical interviews and HR interviews**.

Job Roles & Responsibilities

- Train students in **Quantitative Aptitude**, including Arithmetic, Number System, Algebra, Geometry, Modern Mathematics and Data Interpretation.
- Train students in **Logical & Analytical Reasoning**, including puzzles, seating arrangements, syllogisms, critical reasoning and data sufficiency.
- Conduct training in **Verbal Ability & Communication**, including Grammar, Vocabulary, Sentence Correction, Reading and Listening Comprehension.
- Conduct **Soft Skills and Employability Skills** training.
- Train students in **Resume/CV preparation, Group Discussions, Personal Interviews, Body Language and Professional Etiquette**.
- Conduct **Mock Tests, Mock Interviews and Group Discussions**.
- Prepare placement-oriented **training materials, question banks and assessments**.



ECR, Mamallapuram, Chennai – 603104



044 - 2744 2844



info@dsct.ac.in



www.dsct.ac.in

NAAC Accredited with A+ Grade, NBA accreditation for AERO, CSE, ECE, EEE, IT, MECH, MBA

Approved by AICTE, New Delhi | Affiliated to Anna University, Chennai.

- Monitor student performance and provide **remedial training** wherever required.
- Support the **Training & Placement Cell** in placement training and recruitment activities.

Key Skills Required

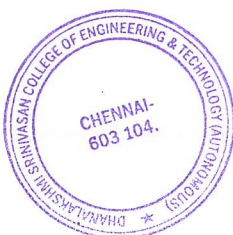
- Strong knowledge of **Aptitude, Reasoning and English Communication**.
- Good presentation and classroom-handling skills.
- Ability to train engineering and management students.
- Good understanding of **campus recruitment and placement processes**.
- Prior experience in aptitude/communication/placement training will be an added advantage

Assessment & Performance Analytics

- Design, schedule, and administer regular diagnostic tests, topic-wise quizzes, and comprehensive mock placement assessments.
- Leverage online evaluation portal to track individual student growth and batch performance.
- Analyze test metrics to identify weak areas and execute targeted remedial or advanced training sessions.

Content Development & Innovation

- Research, update and compile robust training materials, question banks, and reference guides aligned with the latest hiring patterns of major recruiters (e.g., TCS NQT, Cognizant, Wipro, Infosys, Zoho).
- Implement digital learning aids, interactive gamified quizzes, and online practice resources to maximize student engagement.



Candidate Profile& Qualifications

- **Required Education**

- **Minimum:** Bachelor's degree in Engineering (B.E./B.Tech) Mathematics, Statistics, Science, English, or related fields.
- **Preferred:** MBA, MCA or Post Graduate degree with a demonstrated passion or coaching and quantitative logic.

- **Experience**

- **Experience:** 2to5+years of dedicated experience as an Aptitude/ Soft Skills Trainer in engineering colleges, reputed coaching institutes, or corporate training setups.
- Freshers with exceptional analytical capability,highly competitive exam scores (CAT/GATE/GRE/GMAT), and excellent communication skills may be considered.

- **Key Skills & Competencies**

- **Mathematical Proficiency:** Deep conceptual clarity in numerical ability, shortcut formulas, and logical problem-solving.
- **Communication Mastery:** Flawless verbal and writtenEnglish communication; capability to mentor students coming from diverse linguistic backgrounds (including vernacular mediums).
- **Classroom Management:** Ability to command, inspire, and manage large batches of students (60+ per class) effectively.
- **Technical Familiarity:** Proficiency in managing online training tools, assessment plat forms, MS Office (Excel/PowerPoint), and virtual classroom software.



Performance Indicators (KPIs)

- **Aptitude Clearance Rate:** Percentage of eligible students clearing the initial online aptitude elimination rounds during campus drives.
- **Final Placement Conversion:** Overall increase incorporate placement selections compared to previous academic cycle

Candidate Profile:

- Strong communication and interpersonal skills are desirable in candidates
- Faculty who can successfully execute R&D and consultancy will be considered.
- Faculty who can promote patents, publications, Funding Projects, Aided Projects, Innovative, Industry Interaction, and other value-added courses will be preferred.

Howto Apply:

Eligible candidates are required to update their resume with the latest information, affix their recent passport-size photograph, and submit the updated resume along with scanned copies of all requisite certificates, consolidated into a single PDF file, to the email address provided below on or before **18.10.2026 (Sunday)**. Shortlisted candidates will be notified via e-mail regarding the subsequent selection process.

Email : hr@dscet.ac.in
Organization website : <https://dscet.ac.in/>
Contact Address :

Dhanalakshmi Srinivasan College of Engineering and Technology (Autonomous), East Coast Road, Mamallapuram, Chennai 603104.
Contact: +91-7824809186.




Principal
Dr. G.R. SURESH, M.E., Ph.D.,
PRINCIPAL
Dhanalakshmi Srinivasan College
of Engineering & Technology (Autonomous)
ECR, Mamallapuram, Chennai-603 104.