

FACULTY RECRUITMENT

Assistant Professor / Associate Professor / Professor Commerce | Management | Political Science

St. Francis de Sales College (Autonomous), Bengaluru invites applications from accomplished academicians and committed professionals for faculty positions in **Commerce, Management and Political Science**.

Key Responsibilities

- Deliver high-quality teaching and contribute to effective learning outcomes.
- Develop and implement innovative, student-centred teaching methodologies.
- Contribute to curriculum development, academic planning and departmental activities.
- Guide and mentor students in academic and co-curricular activities.
- Engage actively in research, publications, conferences and other scholarly activities.
- Contribute to interdisciplinary initiatives and industry-academic collaborations, wherever applicable.
- Participate in institutional activities related to accreditation, rankings and quality enhancement.
- Support departmental planning, academic administration and other institutional responsibilities.

Eligibility Criteria

- Master's degree in the relevant discipline from a recognised university.
- NET/SET and/or Ph.D., as applicable to the position and discipline.
- Relevant teaching and/or research experience in a reputed academic institution will be an advantage.
- Strong academic record with demonstrated interest in teaching and research.
- Good communication, interpersonal and mentoring skills.
- Candidates with a strong record of publications and academic contributions will be preferred.
- **Qualifications and experience should be as per applicable UGC/University norms and institutional requirements.**

Desirable Qualifications

- Ph.D. in the relevant discipline, wherever applicable.
- Publications in reputed, peer-reviewed journals indexed in **Scopus/Web of Science or other recognised databases**.
- Experience in curriculum development, academic administration and student mentoring.
- Participation in conferences, workshops, Faculty Development Programmes and other academic initiatives.
- Industry experience/industry-academia engagement, wherever relevant to the discipline.

What We Offer

- A vibrant and student-centred academic environment.
- Opportunities for academic growth, research and professional development.
- Opportunities to participate in interdisciplinary and collaborative initiatives.
- Support for research, publications, conferences and academic activities.
- Competitive salary and benefits commensurate with qualifications and experience, as per institutional norms.

Application Process

Interested and eligible candidates are requested to submit:

1. Updated Curriculum Vitae (CV)
2. Copies of relevant academic and experience certificates
3. Complete list of publications, wherever applicable
4. Details of teaching, research and other academic achievements
5. A brief statement of research interests, wherever applicable

How to Apply

Interested and eligible candidates may send their **updated CV and supporting documents** to careers@sfscollege.in on or before **September 27, 2026**. Candidates should clearly mention the **discipline and position applied for** in the subject line of the email.

Job Location:

Electronics City, Bengaluru, Karnataka

Organization Website:

www.sfscollege.in

Contact Address:

St. Francis de Sales College (Autonomous)

Electronics City P.O., Bengaluru – 560 100

Note: Only shortlisted candidates will be contacted for the further selection process.